












## Appendix D: Heartland Community Commons Strategic Plan 2023-2025

# HEARTLAND COMMUNITY COMMONS STRATEGIC PLAN 2022-2025

<b>Mission:</b> Dedicated to supporting wellness in the Heartland through shared space, skills and resources.	<b>Core Values:</b> Inclusive Innovative Collaborative Community-driven Compassionate Curious Evidence-Based	
<b>Vision:</b> The Heartland has a safe and inclusive place that is accessible to everyone.		
STRATEGIC PRIORITIES	KEY ACTION STEPS	
 <b>GOVERNANCE MODEL</b> Goal: Design and develop a governance model to support the vision of the Heartland Community Commons.	Research & develop a governance structure.	Create memorandum of understanding, policies, procedures & decision making process.
 <b>INFRASTRUCTURE</b> Goal: Develop an innovative building design and infrastructure plan.	Research of current cooperative facilities.	Hire professional services to develop a building design & plan.
 <b>COLLABORATION</b> Goal: Promote strong partnerships to build on the assets and meet the needs of the community.	Compile an extensive list of community assets & services.	Community & stakeholder engagement to identify needs of the community.
 <b>SUSTAINABILITY</b> Goal: Create a diversified sustainability and fund development plan.	Understand available funding options & engage fund development expert.	Create connections with funders, community, clients, etc. by sharing the vision and mission of the project.
<h2>HEARTLAND COMMUNITY COMMONS GUIDING PRINCIPLES</h2>		
	Heartland Community Commons (HCC) is a group of community organizations compassionate about working together to increase capacity of our communities.	
	HCC will be a place of inclusivity and belonging. The Commons will be seen by the community as a safe place to be.	
	We are a group of competent, knowledgeable people who take an evidence-based approach to solutioning.	
	We are respectful, empathetic, compassionate, and thoughtful. We will treat everyone with the utmost respect.	
	We are dedicated to doing everything we can to help the families we serve. We will endeavour to liaise with other organizations on behalf of our families.	
	We will be creative and innovative in our approach. Continual learning and innovation are at our core.	
	We seek to be leaders and share our learnings with others.	